



TE WHAKATINANANGA

THE IMPLEMENTATION PROCESS OF THE QUALITY CARE AND EDUCATION SURVEY

Nā: Te Kāhui Manutaki
Presented: Hui-ā-whānau, 11 October 2017

He kuaka marangaranga kotahi i tau ki te tahuna tau atu, tau atu, tau atu.



KAHUI MANUTAKI - GOAL

NGA KUAKA IS “THE PLACE TO WORK”

To create a Retention Environment

Mā te mana me te orangatonutanga o Te Reo me ōna tikanga e
whakawhanake ake ai te tuākiri, te pito mata, me te oranga o te
whānau whānui tonu



ATTRACTING, RETAINING AND VALUING KAIMAHI

‘Whānau recognise, value and support Te Kōhanga Reo o Ngā Kuaka as a vital element in contributing to the survival and prosperity of Māori language and culture.’

FINANCE

- Better pay
- More PLD opportunities
- Opportunities to develop te reo
- Clear expectation for Kaimahi performance
- High quality and robust appraisal system

PROCESS

- Better system for staff to be heard
- Clear communication from leadership

SUPPORT

- To celebrate kaimahi milestones
- More support for kaimahi to thrive
- Have whānau days to show appreciation
- Kai at the end of the year

QUALITY EDUCATION – CHANGES MOVING FORWARD



‘Demonstrate leadership in education by utilising our core values to promote whānau identity, wellbeing and potential, by providing a quality Kōhanga Reo, which nurtures and empowers tamariki/mokopuna.’

‘WHĀNAU IN LEARNING’

COMMUNICATION

- Kete Mātauranga
- Whānau in learning journey
- Improvement in Te Reo

STRUCTURE

- Whānau in learning journey
- More active kaimahi engagement with tamariki
- Robust and active learning programmes and activities
- Creative environments challenge our tamariki and learning
- Consistent and experienced kaiako

TRANSITION PROGRAMME

- Transition programme for kura
- Whānau in learning journey
- Robust and active learning programmes and activities



‘The following core values and beliefs are critical to the ongoing success of Te Kōhanga Reo O Ngā Kuaka: Aroha, Whanaungatanga, Awhina, Manaakitanga, Rangatiratanga, Kotahitanga and Wairuatanga’

Te Kāhui Manutaki recommendations:

- That whānau receive the draft Te Whakatinanatanga: The implementation process for the Key Findings of the Quality Care and Education Survey as presented
- That whānau provide feedback through ngakuaka.org by 27 October 2017
- That whānau join and be active members on the numerous Komiti iti